



Highlands Recreation District

1851 Lexington Avenue • San Mateo, CA 94402
(650) 341-4251 • Fax (650) 349-9627
www.highlandsrec.ca.gov

"A Community Place to Learn, Grow & Play"

Topic: HRD Regular Board Meeting

Time: Jun 8, 2021 07:00 PM Pacific Time (US and Canada)

Location: 1851 Lexington Ave., San Mateo, CA 94402 (Gymnasium)

Public may also participate via Zoom (details below)

Join Zoom Meeting

<https://zoom.us/j/99041609447>

Meeting ID: 990 4160 9447

One tap mobile

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+1 646 876 9923 US (New York)

+1 301 715 8592 US (Washington DC)

Meeting ID: 990 4160 9447

Find your local number: <https://zoom.us/u/ab6tTfgOwJ>

1. Call to Order 7:00PM
2. Review and Approval of the minutes for Regular Board Meeting on May 11, 2021
3. Introduction of Guests
4. Communications, Announcements & Public Comments
5. Manager's Report
 - a. Programming
 - b. Administration
6. Financial Report
 - a. Monthly Statement
7. Old Business
 - a. Discussion: Ad Hoc Personnel Committee Update

b. Discussion: Ad Hoc Budget Committee Update

8. New Business

- a. Discussion: Review and discuss the Highlands Community Association's 4th of July event proposal
- b. Discussion/Motion: Approval of salary ranges for Fiscal Year 2021-22 as part of District's three-year salary survey
- c. Discussion/Motion: Review and consider staff recommendation for Pickleball play on District grounds and/or consider other options and provide direction to staff on next steps
- d. Discussion: Review and provide feedback on preliminary design concepts for the Playground and Sports Court Improvement project

9. UPCOMING MEETINGS: June 19 (Board Strategy Session), July 13, August 10, September 14

10. Review and Payment of Bills

- a. Action: Motion to approve Expenditures

11. Adjournment

Public comments can be submitted to the District prior to the meeting by emailing admin@highlandsrec.ca.gov. Public comments will also be taken during the meeting.

Board Meetings are accessible to people with disabilities. Individuals who need special assistance or disability-related modification or accommodation (including auxiliary aids or services) to participate in this meeting; or who have a disability and wish to request an alternative format for the agenda, meeting notice, agenda packet or other writings that may be distributed at the meeting, should contact the Board Secretary at admin@highlandsrec.ca.gov. Notification in advance of the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting and the materials related to it. Public records that relate to any item on the open session agenda for a regular board meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Board. The Board has designated the office of the Highlands Recreation District, located at 1851 Lexington Ave, for the purpose of making those public records available for inspection.