

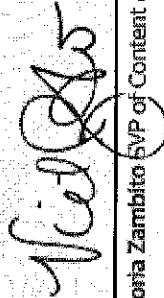
CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION

This is to acknowledge that

Andrew Aquino

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #246744594J Highlands Recreation



Victoria Zambito SVP of Content & Communications

November 30, 2020

Date of Completion

Two Urban Centre
4890 West Kennedy Blvd. Suite 300
Tampa, FL 33609
866.546.1212

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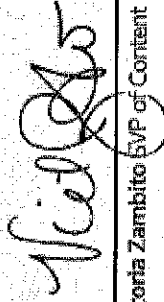
CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION

This is to acknowledge that

Shirin Bakhshay

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. Record ID #252665193J Highlands Recreation



Victoria Zambito VVP of Content & Communications

January 12, 2021

Date of Completion

Two Urban Centre
4890 West Kennedy Blvd. Suite 300
Tampa, FL 33609
866.546.1212



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San Diego, California

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB 1234)

Pamela Merkaeau

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #246744592] Highlands Recreation

Victoria Zelenski

Victoria Zelenski, SVP of Content & Communications

Vector Solutions
Two Urban Centre
4850 West Kennedy Boulevard
Suite 300, Tampa, FL 33609
800-546-1212

February 21, 2021

Date of Completion



As an IAOET Accredited Provider, Vector Solutions offers CEUs for its programs that qualify under the ANSI/IAOET Standard



CA Local Agency Ethics (AB 1234)

CERTIFICATE OF COMPLETION

This is to acknowledge that

Eric Olbekson

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #246744591] Highlands Recreation



Victoria Zambito SVP of Content & Communications

Two Urban Centre
4890 West Kennedy Blvd, Suite 300
Tampa, FL 33609
866.546.1212

November 02, 2020

Date of Completion



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Occupational & Environmental Courseware
San Diego, California

CERTIFICATE OF COMPLETION

CA Local Agency Ethics (AB 1234)

Michelle McNeil

Has completed the online training and successfully passed the examination for the CA Local Agency Ethics (AB 1234) training course. [Record ID #249901970] Highlands Recreation



Michelle McNeil, Supervisor of Contracts & Communications

Vector Solutions
Two Urban Centre
4890 West Kennedy Boulevard
Suite 200, Tampa, FL 33609
888.646.1212

March 10, 2021

Date of Completion



As an IACET Accredited Provider, Vector Solutions offers CEUs for its programs that qualify under the ANSI/IACET Standard

