

Highlands Recreation District
1851 Lexington Avenue, San Mateo, CA 94402



Lifeguard Recruitment Process

1. Successfully complete Lifeguard Training

Check with the following agencies for Lifeguard Training Classes coming up:

Highlands (brochure, page 6)

<http://highlandsrec.ca.gov/wp-content/uploads/Spring-Summer-2015-AG.pdf>

CSM/San Mateo Athletic Club

<http://www.smccd.edu/accounts/smccd/athleticclub/aquatics/certifications.asp>

Bay Area Public Pool Operators

<http://bappoa.org/classes/category/lifeguarding/>

2. Complete and submit a Highlands Recreation District Employment Application

See website for link: <http://highlandsrec.ca.gov/employment/>

3. Interview: if all minimum qualifications are met, Highlands Aquatics staff will contact you for an employment interview and skills test.

4. Upon request, supply a list of references to Highlands Aquatic staff.

