

HIGHLANDS RECREATION DISTRICT  
BOARD STRATEGY SESSION MEETING MINUTES  
Thursday, January 7, 2021

Attendees

Community Members wishing to attend were encouraged to teleconference into the meeting. Join Zoom Meeting <https://zoom.us/j/97897267712>

Board Members:

Pam Merkadeau  
Andrew Aquino  
Michelle McNeil  
Eric Olbekson  
Shirin Bakhshay

Staff:

Derek Schweigart

1. Call to Order

The meeting was called to order at 6:32pm by Board Member PM.

2. Introduction of Guest

3. Communications, Announcements, & Public Comments

4. Review and discuss Highlands Recreation District Mission Statement

“The Highlands Recreation District is dedicated to providing beneficial, safe and enriching programs and Services to the Highlands Community.”

5. Review and discuss prior District Goals for Fiscal Year 2019-2020

6. Discuss next steps for Strategy Session 2:

- a. District Goals 2021-2022
  - i. Succession Planning
  - ii. Employee Retention
- b. General Manager Goals 2021-2022
- c. Follow-up Strategy Session planning
  - i. Long term planning

7. UPCOMING MEETINGS: January 12, February 9, March 9

8. Adjournment

Board Member AA made a motion, EO second, to adjourn the meeting. The motion passed unanimously.

Vote: EO – Y; PM - Y; SB – Y; AA – Y; MM – Y

The Meeting adjourned at 8:55pm.

Respectfully Submitted,  
Amanda Armstrong  
Board Secretary